

MIRID Executive Board Meeting Minutes

January 8, 2017

In-Person, regular meeting

10:00 am – 1:00 pm

Panera Bread

Ford Rd. Canton, MI

Board Attendees: Naomi Gotlib (President), Andi Chumley (Vice President), Mitch Holaly (Secretary), Cindy Wood (Treasurer), Ge Moody (MAL), Stephen Decator (MAL) and Laura Gonzalez (Publications Manager)

President Naomi Gotlib called the meeting to order at 10:22 am. Secretary Mitch Holaly recorded the meeting minutes. Quorum was met through a simple majority of the Board being present in adherence with the Bylaws.

President Naomi Gotlib had two additions to the agenda

1. Postcard from ICRID – New Business
2. Board member agreements – Officer Reports: President

Ge Moody moves to accept the amended agenda. Carried.

Andi Chumley moves to accept the previous minutes from 12/15/16. Carried.

Officer Reports

(Submitted in writing prior to meeting, attached to minutes, additional discussion is captured in the minutes)

- President – Naomi Gotlib
 - Asked all Board members to resign a Board Member Agreement
 - Explained that the nominations and proposed motions for the Spring 2017 Business meeting will be gathered through a Google Form. Thank you PCRID for letting us modify their form.
 - **MOTION 17-004:** Mitch Holaly moves that MIRID registers and pays to reserve two slots for the 2017 RID LEAD Together Conference. Registration should be made under “MIRID Board Member A” and “MIRID Board Member B”. Carried.
- Secretary – Mitch Holaly
- Treasurer – Cindy Wood
 - Account Updates
 - Checking: \$36, 119.69
 - Savings: \$21,083.49

MOTION 17-001: Andi Chumley moves to replace any scholarship application deadlines to “at least 30 days prior to the event/test date.” Carried.

Old Business

- Previous Board Member Recognition
 - The Board discussed how MIRID could recognize individuals who have served MIRID in the past. The Board agreed that individuals present at bi-annual business meetings should be asked to stand in order to be recognized. Additionally, a follow-up thank you note/email will be sent.
- MIRID Advisory Board
 - Discussed this idea brought by Publications Manager Laura Gonzalez. The Board agreed that this type of Board is not necessary under MIRID's current structure.
- BEI Test Prep Conference – Sonja W. Smith
 - Laura Gonzalez will try again to contact Sonja W. Smith to investigate possible professional development offerings. She will also look into any offerings from Texas DARS.

New Business

- Bylaw Changes
 - **MOTION 17-002:** Naomi Gotlib moves to propose the following Bylaw amendments to the membership at the Spring 2017 Business Meeting:
 - **ADD:** Article XVI. Non-Discrimination Policy
The Michigan Registry of Interpreters for the Deaf will not discriminate in the matters of membership or service to the organization on the basis of age, race, national origin, gender, hearing status, disability, religious affiliation, or sexual orientation.
 - **ADD:** Article XVII. Parliamentary Authority
MIRID shall be governed by MIRID Bylaws, followed by Board approved Polices and Procedures Manual (PPM) and any adopted standing rules (in that order). Any unresolved procedures shall default to the rules contained in the current edition of Robert's Rules of Order.
 - **AMEND:** Article VI. Duties of Executive Board and Board of Directors, Section 1. President
 - H. shall represent MIRID, or appoint a MIRID representative, during other organizational meetings of/for Deaf, DeafBlind, and Hard of Hearing as necessary
 - Section 2. Vice-president
 - B. shall be responsible for working with the ~~workshop committee~~ professional development committee; and
 - **AMEND:** Article IX. Committees
 - Section 1. Standing committees shall be chaired by a member in good standing appointed by the president upon approval of the executive board. The standing committees of MIRID may include, but are not limited, to the following: Auditing, Budget, By-laws,

Fund Raising, Nominating, Publications, and ~~Workshop~~
Professional Development.

▪ **AMEND:** Article II. ~~Purpose~~ **Mission** and Vision

Section 1. The ~~PRINCIPLE PURPOSE~~ of the organization shall be to ~~initiate, sponsor, promote and execute policies and activities that will further the profession of interpretation and American Sign Language (ASL) and English, and the transliteration of English.~~

The **MISSION** of the organization shall be to promote the profession of sign language interpreters, ensure effective collaboration with Michigan Deaf, DeafBlind, and Hard of Hearing communities and promote an inclusive environment within MIRID

Section 2. The ~~GOALS~~ **VISION** shall be to advance the professional standard(s) of interpreters/transliterators, and promote the professional skills, interests and welfare of its members:

A. to increase the public awareness of interpreting and deafness in general; and

B. to provide opportunities for training through workshops, meetings, lectures, etc.; and

C. to promote state and national interpreter ~~evaluations~~ **credentialization** in Michigan; and

D. to act as liaison between Michigan interpreters and the RID; and

E. to advocate interpreters' interests and other related interests in the Legislature of the State of Michigan; and

F. to support ~~organizations of and for deaf persons~~ **interpreter, Deaf, DeafBlind, Hard of Hearing organizations** insofar as such activities are not in conflict with the purposes of MIRID; and

G. to disseminate all pertinent information to the membership; and

H. to promote an environment conducive to mutual growth and support in membership; and

I. to carry on any activity in connection therewith not forbidden by the laws of the State of Michigan.

- Motion 17-002 was carried unanimously.
- Board would like additional amendments to the Bylaws to separate the election cycles of President, Vice-President, Secretary, and Treasurer. Board will brainstorm and discuss at next board meeting.
- Spring Event Pricing – (One or two tracks)
 - Tabled in order for PD Chairs to investigate feasibility of 2nd track
- Donation Request from DHHS

- **MOTION 17-003:** Stephen Decator moves to decline the DHHS request at this time due to unclear parameters around potential participants and unclear parameters around how the funds will be spent. Carried.
- Nominations Chair for Spring Election
 - Member-at-Large Ge Moody volunteered to take on the responsibilities of nominations chair for Spring 2017.
- February MIRID Social/Membership Appreciation
 - Treasurer Cindy Wood has located a venue in Canton for February 25th, 2017 from 6 – 10 pm.
 - Cindy will present an hour PD and appetizers will be provided.
 - Cindy, Laura, and Mitch will work on getting CEU approval, produce a flyer, and set up web registration.
- ICRID Postcard
 - **MOTION 17-005:** Naomi Gotlib moves to develop and send out a holiday/new year's postcard to the membership in December 2017. Carried.
 - Cindy Wood will investigate pricing and options available for sending bulk postcards to promote events or reminders.

MOTION 17-006: Cindy Wood moves to purchase two self-inking stamps. One to solely read "MIRID" and the other for return address. Carried.

MOTION 17-007: Cindy Wood moves to purchase a second MIRID table runner. Carried.

Motion: Andi Chumley moves to open the agenda for additional items. Carried.

- Deaf Involvement
 - Stephen Decator expressed concern about the lack of Deaf members on the Board and in the general membership. The Board committed to brainstorm ideas to increase involvement and discuss at the next Board meeting.
- Mini Workshop
 - Andi Chumley will work with a potential presenter to host two mini workshops on the west side of the state.
- Reimbursement
 - **MOTION 17-008:** Stephen Decator moves to reimburse President Naomi Gotlib for one-night hotel accommodations during the Spring 2016 conference. Carried. Recused: Naomi Gotlib.

Next Board Meetings

- February 15, 2017 - 7:30pm - GoToMeetings
- March 8, 2017 – 7:30pm – GoToMeetings
- April 2, 2017 – 10:00 am – In-person, location TBD
- April 12, 2017 - 7:30pm – GoToMeetings – Pre-Conference check-in
- April 30, 2017 – Spring Business meeting

- May 2, 2017 – GoToMeetings – Post-Conference debrief
- May 16, 2017 – 7:30pm – GoToMeeting
- June 11, 2017 – 10:00am – In-person, location TBD

Adjournment

- Vice President Andi Chumley motioned to adjourn.
- Adjourned at 12:56 pm

Mitch Holaly, Secretary